ZARGHAMI GROUP REAL ESTATE SCHOLARSHIP AGREEMENT

This Agreement is entered into as of the date signed below, by and between Zarghami Group and the undersigned recipient ("Recipient").

1. Scholarship Award

Zarghami Group agrees to cover the cost of Recipient's online real estate pre-licensing education through Magnolia School of Real Estate. This scholarship is granted solely to assist the Recipient in obtaining a Florida real estate license.

2. Recipient Commitments

In consideration for receiving the scholarship, Recipient agrees to the following:

a. **Timely Completion of Licensing:**
Complete all required online coursework through Magnolia School of Real Estate and obtain a Florida real estate license within three (3) months of the date of this Agreement.

b. **Commitment to Zarghami Group:**
Join and remain an active licensed real estate agent with Zarghami Group for a minimum of six (6) months following licensure.

c. **Active Participation:**
Remain engaged with the Zarghami Group community by:
   i. Attending team meetings, scheduled trainings, and coaching sessions;
   ii. Maintaining consistent communication with team leadership and support staff;
   iii. Meeting prospecting activity benchmarks, including daily reach-out attempts and follow-ups, as defined by the team's performance expectations.

d. **Minimum Production Expectation:**
Close at least one (1) real estate transaction within the first 90 days post-licensure to demonstrate early momentum and engagement.

3. Default & Reimbursement

If Recipient fails to meet any of the above commitments without prior written approval from Zarghami Group, Recipient agrees to reimburse Zarghami Group $400 within sixty (60) days of receiving written notice.

4. No Employment Guarantee

This Agreement does not constitute an employment contract. The Recipient is considered an independent contractor and is responsible for their own schedule, production, and compliance with Florida real estate laws.

5. Entire Agreement

This document contains the entire agreement between the parties and supersedes all prior agreements or understandings. Any amendments must be made in writing and signed by both parties.

Recipient Name: _____

Signature: _____

Date: _____

Zarghami Group Representative: _____

Signature: _____

Date: _____